GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

STARRED QUESTION NO:353
ANSWERED ON:13.12.2000
WOMEN IN GOVERNMENT SERVICES
V. SAROJA

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) the total percentage of women employees in each of Central Government Services;

(b) whether any special drive is proposed to be made to recruit women employees;

(c) if so, the details thereof; and

(d) if not, the reasons therefor?

Answer

MINISTER OF STATE OF DEPARTMENT OF PERSONNEL AND TRAINING AND DEPARTMENT OF PENSION AND PENSIONERS` WELFARE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SMT. VASUNDHARA RAJE)

(a) to (d) : A Statement is placed on the Table of the House.

STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (d) OF LOK SABHA STARRED QUESTION NO.353 FOR REPLY ON 13.12.2000.

Part (a) : Recruitment to various Central Government services/posts is done by the appointing authorities in the respective Ministries/Departments/Organisations through permissible modes of recruitment. The information asked for is not centrally maintained. The women employees in Central Government constituted 3.64% of the total number of regular employess in 1981 as per the Fourth Central Pay Commission`s report. This percentage has gone up to 7.51% as per the report of the Fifth Central Pay Commission. The estimates of employment of women in organised public sector as reflected in the Economic Survey 1999-2000 also show a constant upward trend from 1990 to 1998. The percentage of women employees in Central Government Services is expected to go up with increasing level of education,entry of women in new professional areas and due to socio-economic factors etc.

Parts(b)to(d) : In the matter of employment under the Central Government,there is no provision for reservation for women. Therefore, it is not possible to have a special drive to recruit women in the Government Service.